

**JOHN W. HUGHES, P.C.**

ATTORNEY / MEDIATOR

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*MEDIATE BEFORE YOU LITIGATE!©*

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## **MEDIATION AND RELATED EXPERIENCE**

John W. Hughes is a sole practitioner who has 51 years of legal and business experience. His practice is now limited to mediation and arbitration. After obtaining his certification in 1992 by Dispute Resolution Services of Tarrant County, Mr. Hughes and his staff have scheduled and mediated more than 6,000 diverse cases (many were complicated multi-party cases with as many as 48 different parties). He is a problem solver and is known for his ability to find professional, creative, and innovative solutions to conflicts.

After graduating from Baylor Law School in 1967, he practiced law with Hardwick, Haddaway & Pope, Kelly Jacobs, and Simon & Simon, all in Fort Worth. He started his own firm in 1980, Hughes & Langston. From 1984 to 1991 he was in the oil & gas, real estate, and manufacturing business. In 1991 he joined the firm of Simon, Anisman, Doby, Wilson & Skillern. In 1996 he started full time mediating in the firm of Garrison & Hughes. From 2000 to present he has his current solo practice.

He has tried cases in Federal and State Courts, in Texas, Florida, and Oklahoma.

He is experienced in complicated civil and business litigation. Areas of litigation have included oil & gas, SEC fraud, property, construction, business disputes, intellectual property, and personal injury.

The range of disputes mediated/arbitrated have been as follows:

- Wrongful Death
- Malpractice  
(Architectural, Engineering,  
Medical, and Legal)
- Airplane and Helicopter Crashes
- Personal Injury
- Business Disputes
- Commercial Transactions
- Contracts
- Construction
- Estate & Probate
- Trust & Foundation Disputes
- Guardianship Disputes
- Intellectual Property Rights
- Labor (*Harassment, Discrimination,  
Contractual, and Non-Competition*)
- Negligence
- Fraud (*Contract, Defects, and Performance*)
- Oil and Gas
- Real Estate Transactions
- Title Disputes
- Eminent Domain
- Unfair Debt Collection
- Violation of Civil Rights
- American Disabilities Violations
- Family Law

Having started and operated several companies in real estate, oil and gas exploration, and the manufacturing and marketing of industrial equipment and products, Mr. Hughes brings a unique perspective to the mediation process. His experience inside and outside of the courthouse allows him to deal effectively with business transactions, operations, and human resource conflicts from a legal and layman's point of view.

In addition, Mr. Hughes is certified in Family Law Mediation by the Dispute Resolution Services of Tarrant County. Mr. Hughes has completed the required courses for all civil law and family law mediations.

## Courts

Admitted to:

- Texas Supreme Court – 1967
- United States Courts of appeals for:
  - 5th Cir. 1972
  - 10th Cir. 1974
- U.S. District Courts for:
  - Northern District -- Texas, 1970
  - Southern District -- Texas, 1976
  - Eastern District -- Oklahoma, 1971
- U.S. Supreme Court, 1975

## Education

Baylor University School of Law, Waco, TX, 1967  
J.D., Doctor of Jurisprudence

Texas Christian University, Fort Worth, TX, 1965  
Bachelor of Business Administration in Accounting

## Areas of Practice

Mediation and Arbitration

## Honors or Awards

- **AMERICA'S MOST HONORED PROFESSIONALS**  
2012-2018
- **BEST LAWYERS™ IN AMERICA**  
2008-2018
- **SUPER LAWYERS®**  
2003-2019
- **TOP 100 IN TEXAS**  
Super Lawyers 2010-2018
- **TEXAS BEST**  
Texas Lawyer 2003-2018
- **2017-2018 Texas' Top Rated Lawyers**
- **2018 Top Attorney in Tarrant County**
- **BEST LAWYERS™ IN FORT WORTH**  
2003-2018
- **ATTORNEYS OF EXCELLENCE**  
Fort Worth Business Press 2003-2010
- **NATIONAL ACADEMY OF DISTINGUISHED NEUTRALS**  
Charter Member
- **TIER 1 RANKING**  
in 2017-2018 edition of *U.S. News and Best Lawyers*
- **2017-2018 "Top Attorney in Tarrant County" by 360 West Magazine**
- **2015 Best of Fort Worth Awards - Counseling Services**
- **AV RATING** in *Martindale-Hubbe* for over 30 years
- **TOP ATTORNEY FOR ALTERNATIVE DISPUTE RESOLUTION**  
*Fort Worth, Texas Magazine* 2003-2018
- **LAWYER OF THE YEAR**  
*Fort Worth Magazine* 2003-2015
- **Association of Attorney-Mediators**  
Certified Advanced Mediator by the Association of Attorney-Mediators

- **Albert Nelson Marquis Lifetime Achievement**
- **America's WHO'S WHO Registeries**  
Invited to be included in the Inaugural Edition 2006-2018
- **Texas Lawyer Roundtable Series**  
Featured and participated in 3/28/11 series, V26, #52

## **Published**

"Survival Statute - Parent's Contributory Negligence," 19 Baylor Law Review, 153, 1967

"AAM" in the March 2014 issue of the *AAM-a-gram*

"Get Prepared for Something Important" in *Attorney at Law Magazine*

"Is It Just a Business Meeting by a Fancy Name?" in *Attorney at Law Magazine*

"What is AAM?"

## **Past/Present Affiliations**

- The Texas Academy of Distinguished Neutrals
- Serve on American Arbitration Association Arbitration Panels and as sole Arbiter
- Association of Attorney-Mediators (Past President)
- Tarrant County Association of Mediators
- Texas Association of Mediators
- State Bar of Texas
- ADR Section - State Bar of Texas
- Tarrant County Young Lawyers Association, Past President 1970 - 1971
- Tarrant County Bar Association
- Tarrant County Bar Foundation, Charter Fellow
- Texas Bar Foundation, Life-Fellow
- Masters Forum at Pepperdine University

## **Born**

December 18, 1941, Tyler, Texas